



# Daruma Group



## Training

Daruma Group have been running Traffic Management bootcamps across England alongside our partner City & Guilds. This has allowed us to extend our services across the UK, working with those labelled 'hard to reach' and supporting them into not just a job, but a long-term sustainable career in the Traffic Management industry.

Working closely with dedicated employers, City & Guilds and Daruma have supported ex-prisoners, long term unemployed, neurodivergent, ex-military and people from all walks of life into work. This is having a positive effect both financially and emotionally on the individual and their families.



Through these courses we are able to build the skills and confidence in our candidates, making sure each person is work-ready and armed with advice and guidance in preparation for their journey into work and this booklet highlights just some of the success stories and tells you what those individuals have had to say about our courses and its impact!

**94.7%**  
**POSITIVE  
FEEDBACK**

Our outcomes speak for themselves with 100% of candidates receiving a guaranteed job interview and many starting long term sustainable work within the Traffic Management sector.

But don't take it from us, see some GNS from candidates who have completed our course and started work!



Craig was referred across to us from Oldham JCP and completed the course in September 2024. Following completion of the course, Craig signed up with Clearway Traffic Solutions and was able to secure employment soon after the course. He is now working part time with Clearway which suits him as he also works part time as a personal trainer.

"The Traffic Management course I did was absolutely great, the location was great and the tutors we had throughout the course were very professional, organised and informative, and delivered the modules to us in a way we could all relate and understand.

Daruma Group massively helped in updating my CV and getting me prepared for any interviews.

The qualifications and tickets I acquired from doing this course have been a massive help in getting me into employment. After the course I literally walked straight into a Traffic Management job.

I am really enjoying working in TM, it is a great job with lots of opportunities. Thanks again for everything."

Kurt reached out to us after he was released from HMP Kirkham, as we previously ran a course in there and a friend of his suggested doing TM. He completed the course in Oldham in September 2024.

Kurt is now doing shifts with Clearway Traffic Solutions, and is hoping to complete further tickets such as his class 2, and IPV licence, to enhance his career in TM.

"The course was really good and literally everything I learnt on the course, I'm doing on the job, I'm learning on the job as well.

A friend guided me to TM, but I think I would've found my way to Daruma because of the path I was on. It was a great course, they are a great company and they are really supportive. I have already recommended Daruma to 3 people."



Kevin was referred across to us from Guildford JCP in October 2024. Following completion of the course, Kevin started work with Ringway. He has now been there for several months and plans on taking further training to gain more tickets.

"The course was very good and so were the tutors. It was interesting and I learnt a lot. It got me a job in TM and I have been here since the second week of December.

It's going well and I am enjoying it, I like all that I'm doing, and I enjoy talking to the public. I plan on taking further training to gain more tickets, so we will see how that goes.

Daruma have all been great, and I've enjoyed it all. Thank you."



Paul was referred over to us from Guildford JCP. He had very low expectations of sourcing work through training programs, due to being let down in the past by other providers, and was “pleasantly surprised” with the result of Daruma’s 10-day course. He is now working with Chevron full time.

“The course definitely helped, just having the basic qualifications helped me to get my foot in the door. The practical demo on the course gave me more confidence, and allows you to see how simple it is.

The pay is good, I’m more than happy with it and I get paid fortnightly rather than monthly. Everyone at Chevron is massively helpful and nice to work with.

I have my Streetworks ticket now, and in another few months I’ll be able to do my M1/M2.

I learnt more than I needed to know on the course, and the tutors were very helpful. Daruma did what they said they’d do, I’m very lucky and genuinely chuffed.

A big thank you to everyone.”

Azhar completed our course in November 2024 in Leeds. In February he interviewed with Streetwise and has been working with them ever since. Azhar is now working towards his next tickets.

“I wanted to do the course as traffic management was a career with progression, and I like being out and about.

The course helped me with everything, it provided all the training I needed. I started as a trainee and I’m now working towards my next tickets.

I have recommended Daruma so many times, Daruma have always been supportive, and always done a fantastic job. Daruma was a stepping stone and made my life easier.”



Harris attended our 10-day course in Hyde, and was referred to us by Ingeus. After coming to collect his PPE from the office, and attending a funded medical, he began working with Strobe Management Group.

“I gained a lot of good intel and knowledge about the traffic management industry from Daruma.

Paul and Joel delivered very helpful sessions and made the process of getting the qualifications very easy.

I was extremely satisfied with the course as a whole and since then they have been very helpful with the job searching process and I have now started with Strobe Management Group.

I cannot thank Daruma enough for everything they’ve done for me and I am very excited to crack on with my career in traffic management.”





Cleveland was referred across to us by Ingeus and attended our course in Birmingham in March 2025. After Daruma ordered his PPE, he began working with HTM through Red Rock Consultants in June and is still working there now, looking to do his M1/M2.

"Traffic management seemed like something different and a change.

Daruma helped me a lot, they put me in contact with employers and are still giving me a helping hand if I ever phone with difficulties.

I'm still learning and looking to progress.

I'd recommend the course to anybody, Daruma have been very helpful, approachable, friendly and very understanding."

Ryan completed our course in December 2024 in Oxford. Shortly after this, he interviewed with Go Traffic Management and began working full time. He has already done his M1/M2/M5 assessments and is now working towards M6.

"I had an impulsive career change as I was interested in the kind of work they were doing as you are always out and about.

The qualifications I received on the course were exactly what I needed to get going and get my foot in the door.

I currently have my M1/M2 and M5 and I am now working towards my M6, trying to get as many tickets as I can.

I have already recommended Daruma to others. Everything was fantastic and broken down to be very easy to understand. Everything was explained well and the course gave me more qualifications that are applicable to my job.

The job itself is better than I thought it would be. It's a job for life and you're never stuck in one place and you're always progressing."



Ismail completed the course in June 2025 in Stockport, and shortly after started work with SS Solutions. After coming to the office to collect PPE and attending a funded medical, he was ready to go!

"I am so grateful to Daruma Group as they have helped me change my life by providing this wonderful course. I secured employment after it.

Daruma guided me every step of the way and never gave no for an answer.

I have already recommended the course to a few of my friends and family and if you are thinking about doing it, you shouldn't hesitate to.

Thank you Daruma for everything you have done and for helping me get on the road!"



Will started the 10-day course in February 2025, however unfortunately couldn't complete it, so he came back to us in March to complete the course. After coming to see us to collect his PPE, he then started work with both Elite Group and DPG Group!

"I wanted to do this course because of the support you receive when trying to find work after the course and because you are pushed to look for it."

The course content was relevant and it helped me to get a job in TM. I'm hoping to progress and do further training in the role.

Daruma assisted with my CV, PPE and everything else I have needed. The tutors and staff have been great, and nothing has been too much trouble."

Jordan attended our course in March 2025, and the following week was offered work via an agency for Core Highways, shortly after he was offered work directly with Core Highways. He is now working full time and is M1/M2 ready!

"I was hesitant about doing the course, but so pleased I did it."

It was a straightforward course, the tutors were great and the communication before and after the course was second to none.

I was told I would find employment and I now have a job. I have been with other companies where promises have been made but Daruma really did come through for me.

I was given PPE and reimbursed for anything that was promised and I wouldn't hesitate to recommend Daruma to any friends or colleagues."



Matthew was referred across to us from Oldham JCP. Following completion of the course, Matthew began working shifts for Clearway Traffic Solutions, 3 weeks later he had been offered a permanent contract with Blade Traffic Management.

Matthew is now working across the country with Blade Traffic Management, and completed his SLG 01 in March!

"I'm absolutely loving this job. It is everything you guys said. Financially I'm coming out with at least £550 a week, with long hours driving."

My take is that it's a driving job with a bit of grafting in between, and the guys doing 3 to 4 way lights are earning a lot more than the £35,000 you said!

I got my wagon on day 2 along with 2 sets of PPE, a tablet and 2 fuel cards. All the positives about the job you guys expressed are all evident. It's long hours on the road but completely stress free and very well paid.

I log on to the tablet at my wagon and get paid from then until I get home. So from my perspective absolutely everything I was taught on your course is completely genuine. I appreciate that very much!"





Gareth was referred across to us by Achieve North West as he was recently released from prison. Gareth is now working with Chevron Traffic Management and is enjoying the job, and progressing further within the job.

"I was offered the Traffic Management course whilst in prison. The course helped me to find employment and the content was 100% relevant for my role. I am now progressing in my career to do my M1/M2 tickets with my employer.

I would 100% recommend Daruma Group to others in my position. I would not have been able to access this employment without the training that was provided to me.

The tutors and staff at Daruma have been really good and helpful."

Anthony attended our course in February 2025, and just a few weeks after completion, Anthony dropped in the office to collect his PPE, and got started on the roads!

"Traffic Management interested me as it's a job working at a different place every day. The content of the course was absolutely relevant, and thanks to this I got a full time job.

A lot of others only got agency work as they only had TTMBBC, whereas the extra tickets gave me a better chance to get full time work. I am currently waiting to do M1/M2.

Daruma were great, they helped me with a fantastic CV. Even with a criminal conviction, with the course and the CV, I was able to get full time employment."



David was referred to us by Crawley JCP, and completed our course in July 2025, just 2 weeks later he had an interview with The Clancy Group, and found out a few hours later he had been offered the role!

"WOW What a game changer meeting Paul!! Within 2 weeks he unknowingly gave the confidence and support along with Taylor, Tori, Lisa and Kate to open me up to a new exciting career path.

Working their magic with CV and interview and Employers in the background. Not only am I now qualified for traffic management, I've also gained additional knowledge and qualifications with your Atlas/Pro Training courses. I'm set for life!!

I left the course 1 week ago, and today I smashed my first interview with The Clancy Group and within 1hr 51 mins I had a call back telling me they were excited to offer me the job on a starting salary of £28,000 probation rate. BOOM!

You have all set me on a new journey and a guaranteed future for myself and my family. I have so much gratitude and appreciation for all your hard work and efforts for helping me make this happen. Words are not enough."



Tyrone attended our course in March 2025, and the following week was offered work via an agency for Core Highways, shortly after he was offered work directly with Core Highways. He is now working full time and is M1/M2 ready!

"Daruma have been great. I did the course and they helped me find a job and get me on track with a new career.

I am now in a job where I'm really happy and life is good.

When I found my job, Daruma supported me with PPE and everything that I needed, and they are still keeping in touch with me now."

Kane attended our course in June 2025, and just a few weeks later managed to secure employment with Strobe Management Group. After collecting his PPE and attending a funded medical, he was ready to start on the roads.

"I recently completed my TTMBBC, T1/T2 and Airlock qualification with Daruma Group, and I couldn't be more pleased with the experience.

The training was thorough, well-structured and delivered by knowledgeable instructors.

Thanks to their support and guidance, I was able to secure employment immediately after completing my training.

I highly recommend Daruma Group to anyone looking to start or advance their career in this field."



Shepherd attended our course in April 2025, and shortly after began working with multiple agencies, subcontracting for Chevron Traffic Management and Core Highways.

"The course was something new and different. It helped me navigate my way through the industry.

I'm currently working towards my M1/M2.

The course was very easy to understand, the tutors were very helpful and guided me through any issues I had. Everything was excellent."

Walid attended our course in June 2025, and immediately after secured employment working with Pinson Traffic Management.

"Daruma trained me up and taught me how to work in traffic management and how to speak to people when I am on the job.

Thank you to Daruma for providing me with the PPE I needed to work. This will help me continue my career in a better and safer way.

Thank you so much Daruma Group."







Karl attended our course in March 2025 through Recycling Lives, following his release from prison. Just a few weeks later, Karl attended an interview with Go Traffic Management, and was offered full time employment with the company.

"I'm very happy with my new job, I love the team and the work, and the company have given me a van. I owe it all to Daruma or I would probably still be unemployed."

"Thank you Daruma Group. Amazing, does what it says on the tin. Thanks Joel and team."

"I'm still working for GTM. Been here 5 and a half months now. Can't complain to be fair. Thanks again."

Ricky attended our course in February 2025, and within a week of completing the course had secured full time employment with Go Traffic Management.

"Brilliant sums it up. Within a week of finishing the course I found a job and have been in work since."

My manager said there will be progression opportunities for me and I am very happy in this role.

I would not have managed to secure this role without the course and qualifications provided.

Daruma have been a great help supporting me after the course and I really enjoyed my time with them."



Stefan attended our course in July 2025, and within a month he was working with Stadium Traffic Management. He is working as a trainee, but on his way to his next tickets.

"The course helped me find work quite quickly and now I am currently working to get my driving licence."

I would recommend Daruma to others. Daruma Group provided the correct guidance into the industry and they helped me with PPE."

Connor attended our course in February 2025, just a couple months later, he was offered full time employment with Go Traffic Management.

"The course seemed like a good opportunity when presented to me by probation."

The course helped a lot, it got me a job working full time at GTM. The course covers everything you need. I'm now waiting to do my M1/M2.

I have already recommended Daruma to others.

The job itself, I'm not bored of it yet, I wake up and I don't ever think I can't be bothered."

